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NOTIFICATION

No.A.24010/11/2024-P&E, the 15th July, 2024: In pursuance to Social Welfare, Tribal Affairs, Women & Child Development Notification No. B. 13016/5/2022-SWD dt. 21.02.2024 and the power conferred by section 21 of Rights of Persons with Disabilities Act, 2016, the Competent Authority is pleased to notify Equal Opportunity Policy for Persons with Disabilities under Power & Electricity Department with immediate effect.

Power & Electricity Department shall commit towards creating an inclusive and accessible work environment and ensure that persons with disabilities have the same opportunities for employment and professional development as their non-disabled counterparts. The Department also aims to eliminate all forms of unlawful discrimination and harassment of persons with disabilities.

This policy shall apply to all regular and provisional employees, job applicants and visitors at every establishment under Power & Electricity Department. It shall also extend to those employees who acquire disability during service. It shall covers all aspects of employment, including recruitment and other conditions and privileges of employment.

1. Persons with disabilities will be considered for employment subject to availability of posts suitable for them to effectively discharge their duties based on their eligibilities. The selection process will be conducted in a manner that is fair, transparent and in compliance to all applicable laws and regulations.
2. Responsible officer shall be appointed to oversee the recruitment process of persons with disabilities.
3. All officers and staff under Power & Electricity Department shall adhere to this Equal Opportunity Policy for Persons with Disabilities.

H. Lalengmawia

Commissioner & Secretary to the Govt. of Mizoram
Power & Electricity Department.